



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: Camp Program Intern

Reports to: Summer Camp Director

POSITION SUMMARY:

The Intern will work with the camp director in developing and updating the camp resource center items. Work within the Y core values of caring, honesty, respect, and responsibility.

ESSENTIAL FUNCTIONS:

1. Work with the camp director in developing and updating the camp resource center items
2. Plan and lead choice activities during the weeks of camp
3. Plan and lead all-camp games, campfires and other group activities as available
4. Provide camper supervision to allow for counselor time off
5. Assist the Camp Director with other tasks as deemed necessary
6. Live on site and in cabin Monday-Saturday throughout the entire Summer Season at Y Camp Big Elk Creek in Irwin, Idaho.
7. Communicate effectively with staff and campers
8. Work as a team with other counselors under the guidance of Director and be able to take initiative when needed

YMCA COMPETENCIES (Team Leader):

Mission Advancement: Models and teaches the Ys values. Ensures a high level of service with a commitment to changing lives. Provides volunteers with orientation, training, development, and recognition. Cultivates relationships to support fund-raising.

Collaboration: Champions inclusion activities, strategies, and initiatives. Builds relationships to create small communities. Empathetically listens and communicates for understanding when negotiating and dealing with conflict. Effectively tailors communications to the appropriate audience. Provides staff with feedback, coaching, guidance and support.

Operational Effectiveness: Provides others with frameworks for making decisions. Conducts prototypes to support the launching of programs and activities. Develops plans and manages best practices through engagement of team. Effectively creates and manages budgets.

Holds staff accountable for high-quality results using a formal process to measure progress.

Personal Growth: Shares new insights. Facilitates change; models adaptability and an awareness of the impact of change. Utilizes non-threatening methods to address sensitive issues and inappropriate behavior or performance. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Must be 18 years of age at the start of employment
2. Must have CPR and First Aid Certifications prior to start date
3. Experience in Microsoft Office and Movie Maker
4. Knowledge and skill in working with children and teens

YMCA JOB DESCRIPTION FOR SUMMER CAMP COUNSELOR

5. Demonstrate the core values of the YMCA; honesty, respect, responsibility, & caring

WORKING CONDITIONS:

1. Must be able to stand for long periods of time
2. Must have physical ability to lift 50 lbs.
3. Be available to live on site at camp during summer months
4. Ability to walk and hike over rough terrain in a wilderness setting

CONTACT INFORMATION:

Erin Williams
Summer Camp Director
Idaho Falls YMCA

P: (208) 523-0600 ext 103
E: ymcabigelkcreek@gmail.com