



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: Senior Camp Counselor (Counselor)

Reports to: Summer Camp Director

POSITION SUMMARY:

Works with children and teens to be a positive role model, while living in cabin throughout the summer season.

ESSENTIAL FUNCTIONS:

1. Responsible for the health and safety of children and teenagers through supervision and meeting all basic needs.
2. Develop a positive, welcoming and nurturing atmosphere for a cabin group of 8-12 campers
3. Provide 24 hour supervision for a group of 8-12 campers, make sure they are safe, secure, having fun and fitting in to the camp program
4. Use creativity to plan and implement fun and engaging activities
5. Sit with campers at mealtimes and engage them in conversation
6. Be a positive role model to all campers at all times
7. Mentor and teach 1 counselor in training per week and provide guidance as the CIT practices learned skills
8. Take responsibility for the leading, upkeep and cleaning of one program area (bikes, waterfront, archery, ropes course, arts and crafts etc.)
9. Lead and work with the cabin group to maintain a clean and orderly cabin
10. Lead and work with the cabin group in completing camp chores which may include: dishes, cleaning the kitchen, cleaning lodge bathrooms, cleaning the lodge dining area, cleaning the bathhouse or cleaning the grounds.
11. Lead a camper choice activity and assist in leading other activities and supervising campers at program areas
12. Work with other volunteers and counselors to plan and lead all-camp activities and campfires
13. Participate in all activities with campers. Be an excellent role model for campers to follow
14. Learn and lead games, songs, skits and other activities for campers
15. Help with whole camp activities and participate as a member of the staff team
16. Live on site and in cabin Monday-Saturday throughout the entire Summer Season at Y Camp Big Elk Creek in Irwin, Idaho.
17. Promote inclusiveness and community amongst participants and other staff members on a daily basis and in programming
18. Work as a team with other counselors under the guidance of the Camp Coordinator or Director and be able to take initiative when needed

YMCA COMPETENCIES (Team Leader):

Mission Advancement: Models and teaches the Ys values. Ensures a high level of service with a commitment to changing lives. Provides volunteers with orientation, training, development, and recognition. Cultivates relationships to support fund-raising.

YMCA JOB DESCRIPTION FOR SUMMER CAMP COUNSELOR

Collaboration: Champions inclusion activities, strategies, and initiatives. Builds relationships to create small communities. Empathetically listens and communicates for understanding when negotiating and dealing with conflict. Effectively tailors communications to the appropriate audience. Provides staff with feedback, coaching, guidance and support.

Operational Effectiveness: Provides others with frameworks for making decisions. Conducts prototypes to support the launching of programs and activities. Develops plans and manages best practices through engagement of team. Effectively creates and manages budgets.

Holds staff accountable for high-quality results using a formal process to measure progress.

Personal Growth: Shares new insights. Facilitates change; models adaptability and an awareness of the impact of change. Utilizes non-threatening methods to address sensitive issues and inappropriate behavior or performance. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Must be 18 years of age at the start of employment
2. Must have CPR and First Aid Certifications prior to start date
3. Experience in camping or outdoor recreation is preferred
4. Knowledge and skill in working with children and teens
5. Demonstrate the core values of the YMCA; honesty, respect, responsibility, & caring

WORKING CONDITIONS:

1. Must be able to stand for long periods of time
2. Must have physical ability to lift 50 lbs.
3. Be available to live on site at camp during summer months
4. Ability to walk and hike over rough terrain in a wilderness setting

CONTACT INFORMATION:

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