



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: Lead – Camp Water Front

Reports to: Summer Camp Director

POSITION SUMMARY:

Camp Waterfront Lead will be responsible for the management of the waterfront and lifeguards. They will also maintain and plan evening programs, program areas, and perform other duties around camp.

ESSENTIAL FUNCTIONS:

1. Responsible for the health and safety of children, teenagers and staff while during waterfront activities.
2. Be able to facilitate daily programs and up keep and inventory of the waterfront.
3. Live on site Monday-Saturday throughout the entire Summer Season at Y Camp Big Elk Creek in Irwin, Idaho.
4. Promote inclusiveness and community amongst participants and other staff members on a daily basis and in programming
5. Assist with daily operations of camp

YMCA COMPETENCIES (Team Leader):

Mission Advancement: Models and teaches the Ys values. Ensures a high level of service with a commitment to changing lives. Provides volunteers with orientation, training, development, and recognition. Cultivates relationships to support fund-raising.

Collaboration: Champions inclusion activities, strategies, and initiatives. Builds relationships to create small communities. Empathetically listens and communicates for understanding when negotiating and dealing with conflict. Effectively tailors communications to the appropriate audience. Provides staff with feedback, coaching, guidance and support.

Operational Effectiveness: Provides others with frameworks for making decisions. Conducts prototypes to support the launching of programs and activities. Develops plans and manages best practices through engagement of team. Effectively creates and manages budgets.

Holds staff accountable for high-quality results using a formal process to measure progress.

Personal Growth: Shares new insights. Facilitates change; models adaptability and an awareness of the impact of change. Utilizes non-threatening methods to address sensitive issues and inappropriate behavior or performance. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

1. Must be at least 21 years of old at the start of employment
2. Must have CPR and First Aid Certifications prior to start date
3. Experience in camping or outdoor recreation is preferred
4. Knowledge and skill in working with children and teens
5. Current driver's license and meet the YMCA driver qualifications
6. Demonstrate the core values of the YMCA; honesty, respect, responsibility, & caring

WORKING CONDITIONS:

1. Must be able to stand for long periods of time
2. Must have physical ability to lift 50 lbs.
3. Be available to live on site at camp during summer months
4. Ability to walk and hike over rough terrain in a wilderness setting

CONTACT INFORMATION:

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