

College of Eastern Idaho Counseling Center Title IX Procedure
CEI Counseling Center Procedure # 3
Updated 02/02/23

3.0 Overview

Occasionally, Title IX concerns arise on campus. Under Title IX, in two party disputes, both the complainant and the respondent have the right to access all services available on campus, including therapy services. This document outlines the procedure that will be followed in the event that there is a two-party dispute in which both parties are seeking counseling services.

3.1 Provision of services

Services provided to students relating to Title IX concerns will follow the same standards outlined in Procedure # 2, "Provision of Services". If long term services are needed, the student will be referred out to a community referral partner, which is consistent with standard CEI procedure.

Efforts will be made to provide services in a timely manner, in keeping with standard Counseling Center practices.

3.2 Clinician assignment

The Counseling Director, clinicians employed with the Counseling Center, interns completing hours with the Counseling Center, and other trained professionals on campus are all options for students who fall under this procedure.

3.3 Conflict of interest

Conflicts of interest are sometimes a factor when arranging therapy services for a student. A conflict of interest in this context is defined as one of the following:

- Clinician is meeting with the opposing party if it is a two-party dispute
- Pre-existing relationship between the student and the clinician.
- Complaint filed by the student against the clinician

3.4 Interns

Dependent on various factors, interns may be utilized in Title IX cases to provide therapy. This is on a case by case basis, at the discretion of the Counseling Director, with input from the Dean of Students.

3.5 Additional trained professionals

Occasionally, licensed clinicians employed by the College in staff or faculty roles, but not presently employed in Counseling Services as Counselors, may be used on a case-by-case basis in emergency situations if authorized in advance by both the Director of Counseling Services and the Dean of Students. These professionals will be licensed by the State of Idaho and would only be used in the exceptional cases as previously stated in section 1.3.

3.6 Lawsuits

It is an unequivocal conflict of interest for a therapist employed with the college to begin meeting with a student who has indicated legal action against the college. This is to not only protect the therapist, but to also ensure the student is able to obtain unbiased and fair services.

In these cases, the student will be referred out to a therapist in the community, and CEI would reimburse the agency directly for the remainder of the 12 sessions the student is qualified to receive. Payment for additional sessions beyond the 12 would be the student's financial responsibility.