

## Benefits of Digital Badges

### What are Open Badges?

“Open Badges is the world’s leading format for digital badges. Open Badges is not a specific product or platform, but a type of digital badge that is verifiable, portable, and packed with information about skills and achievements.”

- Criteria within each badge has been developed with industry input.
- Export badges to a digital backpack or wallet for simplified organization and sharing.
- Share collections of badges representing desired skill sets in a dynamic way.
- Open badges contain rich metadata that provide detailed information.
- Students can own, display, store and easily share their badges.
- Stack individual badges in a pathway to earn a stacked master badge.



<https://openbadges.org/>



<https://skillstack.idaho.gov/>

## What is skills-based hiring?

An approach that focuses on specific skills needed for employment rather than traditional program completion or prior experience.

Identify key skills learners will need – technical and durable

Allow learners multiple opportunities to demonstrate skills

Employers hire learners based on verified skills

## How can employers benefit from SkillStack®?

Recruiters can search the database for individuals that have been awarded badges aligned to the jobs they are trying to fill. The SkillStack® platform will invite those individuals to learn more about the open position by visiting the company’s website or location where the job is posted.